

IMPERIAL SUSTAINABLE DEVELOPMENT REPORT 2015

MATERIAL GRI ASPECTS (INCLUDING ASPECTS BY DIVISION - FOR INDICATOR GRI G4 - 20)

MATERIAL GRI ASPECTS (INCLUDING ASPECTS BY DIVISION - FOR INDICATOR GRI G4 - 20)

ENTITY FOR WHICH EACH ASPECT IS MATERIAL

GRI Aspect	Vehicles						
	Group	Logistics International	Logistics Africa	Vehicle import, distribution and dealerships	Vehicle retail rental and aftermarket parts	Financial services	
Material across all divisions							
Economic performance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Training and education	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Compliance (product responsibility)	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Material across both logistics divisions and in some cases in vehicles and financial services divisions							
Energy	Yes	Yes	Yes	No	Yes	Yes	Yes
Water	Yes	Yes	Yes	No	Yes	Yes	Yes
Procurement practices	Yes	Yes	Yes	No	Yes	Yes	Yes
Market presence	Yes	Yes	Yes	No	Yes	Yes	No
Occupational health and safety	Yes	Yes	Yes	No	Yes	Yes	No
Anti-corruption	Yes	Yes	Yes	No	Yes	Yes	No
Compliance (environmental)	Yes	Yes	Yes	No	Yes	Yes	No
Emissions	Yes	Yes	Yes	No	Yes	Yes	No
Effluents and waste	Yes	Yes	Yes	No	Yes	Yes	No
Products and services	Yes	Yes	Yes	No	Yes	Yes	No
Labour/management relations	Yes	Yes	Yes	No	No	No	No
Not material for International Logistics, material only in Africa logistics and in some vehicles divisions							
Diversity and equal opportunity	Yes	No	Yes	No	Yes	Yes	Yes
Employment	Yes	No	Yes	Yes	No	No	No
Indirect economic impacts	Yes	No	Yes	No	Yes	Yes	No
Customer privacy	Yes	No	Yes	No	Yes	Yes	Yes
Local communities	Yes	No	Yes	No	No	No	Yes
Labour practices grievance mechanisms	Yes	No	Yes	No	No	No	No
Non-discrimination	Yes	No	Yes	No	No	No	No
Freedom of association and collective bargaining	Yes	No	Yes	No	No	No	No
Anti-competitive behaviour	Yes	No	Yes	No	No	No	No